



CENTRE FOR INTERNATIONAL MIGRATION AND DEVELOPMENT (CIM) – PARTNER FOR GLOBAL LABOUR MOBILITY

About us:

The Centre for International Migration and Development (CIM) is the competence centre for global labour mobility in the international co-operation activities of the German Government.

CIM taps the potential that global migration offers for sustainable development. We place technical experts and managers with employers worldwide and provide our partners with support on migration issues. Our goal is to find solutions that bring equal benefits to all stakeholders – employers, experts, their countries of origin and Germany.

CIM is jointly run by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and the German Federal Employment Agency and has been providing the combination of development and labour market policy expertise for over 30 years.

What we do:

International HR recruitment and placement, and advice on migration and global labour mobility

The Centre for International Migration and Development (CIM) works on behalf of the German Government to promote global labour mobility for sustainable development.

Our core service involves placing managers and technical experts in positions worldwide. We complement this work with comprehensive advice and support on migration issues, harnessing the potential of global migration and promoting international mobility.

Competence centre for global labour mobility in international cooperation



Our services are flexible and can be easily combined:

We place managers and technical experts with employers in our partner and co-operation countries when expertise is not available locally. CIM enables assignments by delivering advisory and support services and topping up local salaries. This is our contribution to sustainable development. Our services are driven by employer demand. We place:

- German and European experts (**integrated experts**). With a local employment contract and salary, they are firmly integrated into local structures.
- professionals from developing countries and emerging economies who have trained or are employed in Germany and are looking to return to their country of origin (**returning experts**). They build bridges between Germany and their country of origin and pass on their expertise at local level.

We place managers and technical experts from developing countries and emerging economies with German employers in order to satisfy the demand for skilled workers and professionals. Our goal is to ensure all stakeholders benefit: employers, experts, their countries of origin and Germany.

We advise German and foreign ministries on migration policy, for example, as part of EU mobility partnerships. Key aspects here include labour mobility and cooperation with diaspora communities.

We support migrants and migrant organisations in Germany: we advise and provide financial support to migrants wishing to work for themselves in their country of origin and to migrant organisations running projects designed to improve people's living conditions in their countries of origin.

We develop strategies and advise international cooperation programmes on harnessing the potential of global labour mobility (private sector development through migration, mobility in regional job markets, cooperation with diaspora communities, remittances from migrants, etc.).

We support national, regional and international networks – our experts build bridges across borders. We work with other partners on designing the Alumniportal Deutschland.